

COMPANY PROFILE:

From our location in Southwest Oregon, Grifform Innovations Inc. is able to offer diverse products and services to our North American clients.



HISTORY:

The company began in 1970 as M. Dwight Griffin General Contractor, sole proprietor. We operated as a licensed general contractor and land developer in the State of California, with an electrical and landscape license. We specialized in commercial/industrial construction, i.e.,



restaurants, office buildings, and business parks.

In 1982 we relocated in Southwest Oregon and diversified from the general construction industry to custom cabinets and interiors. In



1990 we enlarged our plant facilities and brought in new equipment and technologies, which enabled us to broaden our product base. In 1996 we acquired an additional property and expanded our facilities to total 21,700 square feet at two locations. Our diverse and flexible computer design and CNC manufacturing techniques have enabled us to become an industrialized model for our industry. We have become a company that is capable of manufacturing custom items or large production run product simultaneously. Additionally as a JIT (Just in Time) company we manufacture proprietary products and components for many different retail and OEM companies.

As the needs of our customer base have changed, so to, our company has evolved to better accommodate their needs. As a service oriented company we strive to bring Distinctive Excellence in our approach to any product or service we provide.

MISSION STATEMENT:

Diverse, Innovative Products Driven by Distinctive Excellence and Built on Integrity, Service and Dedication.

GRIFform® **CORE VALUES**:

1. Customers: Offering products that service the need and expectation of our CUSTOMERS is what motivates and drives us. Understanding the needs in the ever changing marketplace and working to develop products that satisfy those needs is foremost in our approach to market. We strive to make our products very "user friendly" to both the residential and commercial business sector. Our goal is to provide an atmosphere of consideration and trust, in addition to exceptional products for a long lasting relationship. As a manufacturer of Solid Surface products we are teaming with Fabricators to enhance and compliment their product offerings, not competing with them in the market place.





2. Distribution:

We strive to service our DISTRI-BUTION network with the necessary tools to keep them informed of our expanding family of products. By keeping sales information and samples revised and available in the most technologically efficient avenues we seek to keep them educated with the latest products. Our goal is to build a strong healthy network to advance our products.

3. Suppliers:

A team of trusted and loyal SUP-PLIERS is a key element to ensure the best materials are available for our company to thrive. We recognize that building healthy relationships is beneficial to the advancement and success of future opportunities we may both share in.

4. Employees:

Our employees are our most prized and valued asset. Our success is reliant on their dedication to our motto of "Distinctive Excellence". In a spirit of cooperation, flexibility, respect and teamwork, we seek efficient manufacturing procedures



to ensure a better product for our customers. Improving their skills through training and new technology we strive to bring exceptional and innovative products to the marketplace. As we invest in their lives



and equip them with these tools and training we give them opportunity to share their skills and reap the satisfaction of products they can be proud of. Ultimately our success rests on their qualified performance.

5. Vision:

The future and growth of our company is based on these values and on the close relationship and balance of providing products of distinctive excellence and the partnership of service motivated employees, suppliers, and distribution network, ultimately resulting in value for our customer.



MANUFACTURING:

- Computer Aided Design and Auto Cad Design Import Capacity
- Live Bar Code Labeling CNC Instructions
- Computer Generated Batching and Optimizing Capacity
- CNC Driven Cutting, Machining and Laser Equipment
- Personal Data Collection for Employee & Product Tracking
- Low VOC Waterborne Finishing Systems
- Proprietary Thermoform Processing Facilities
- Automated Polyurethane Production Facilities
- Foam Encapsulating Packaging



SHIPPING:

UPC - International Parcel Bar Code
On-line Tracking
US Freightways - Daily Shipping
and On-line Tracking
Air Cargo - Alaska Airline/Horizon
Air Freight
FFD FX - Daily Pickup and Deliy-

FED EX - Daily Pickup and Delivery

UPS - Daily Pickup and Delivery Weekly Delivery - via our Truck within 100 miles

LOCATION:

Primary Plant Location:

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